



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

DATE: MONDAY, MARCH 13, 2023, 6:00-9:02 P.M.

LOCATION: NORTH CAMPUS – SECONDARY SCHOOL, 1ST FLOOR, ROOM 1102

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

MINUTES

Informal meet and greet with the TCA Board Candidates from 5:30 pm - 6:00 pm in the Board meeting room.

Allotted Time/Start Time

- | | |
|--|----------------------|
| I. Call to Order (6:00 pm) | 1 min (6:00) (6:00) |
| <ul style="list-style-type: none">• The Board Chair (Mr. Fradette) called the meeting to order at 6:00 | |
| II. Pledge of Allegiance/Mission/Roll Call | 2 min (6:01) (6:01) |
| <ul style="list-style-type: none">• Roll call: (Mr. Collins; Here // Mr. Fradette; Here // Mr. Hannan; Here // Mrs. Hawkins; Here // Mrs. Johnson; Here // Mr. Palmer; Here // Mrs. Wittleder; Here). A quorum was present. | |
| III. Approval of Agenda | 2 min (6:03) (6:01) |
| <ul style="list-style-type: none">• Motion: Mr. Hannan moved to approve the agenda and was seconded.• Discussion: None• <u>Vote: By a roll call vote of 7-0 the Board approved the motion. (Mr. Collins; Yea // Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mr. Palmer; Yea // Mrs. Wittleder; Yea)</u> | |
| IV. Celebrate TCA (Senior Seminars) | 5 min (6:05) (6:02) |
| Action: (Harris) | |
| Motion: (Info) | |
| Rationale: to highlight accomplishments of TCA students, staff, and parents | |
| <ul style="list-style-type: none">• This month we celebrated our Senior Seminars.• This year, our seniors attended three seminars:<ul style="list-style-type: none">○ “Truth, Education, Formation, and the Big Ideas” facilitated by TCA teachers Mr. Los and Mr. Reed.○ The second seminar was civics focused, with Professor Dunn from UCCS○ The third seminar was the annual Worldview Panel discussion with representatives from various worldviews. | |
| V. Comments from the Audience (Audience members have 3 minutes to address the Board) | 10 min (6:10) (6:10) |
| (NOTE: Per procedural rules if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group) | |
| <ul style="list-style-type: none">• Mr. Jed Fuqua: Sunset Amphitheater and access road• Mrs. Tiffany Will: Thanked our board for serving TCA and encouraged the community to take part in the election process and learn about the many candidates | |
| VI. Comments from the Board of Directors | 10 min (6:20) (6:16) |
| <ul style="list-style-type: none">• Mr. Collins: It is a great privilege to be back at TCA working on the Board• Mrs. Hawkins: I enjoyed attending the East Elementary 2nd grade choir concert; I am thankful that the 6th grade is part of the elementary school and not part of our junior high• Mr. Palmer: We have wrapped up the Digital Health meetings with staff and parents and look forward to presenting our recommendations to the Board• Mr. Hannan: Welcome to our newest Board member (Mr. Kevin Collins), we look forward to working with him• Mrs. Johnson: Mrs. Johnson shared a fable to emphasize the importance of unity within TCA. She expressed her grief about the way the current elections were conducted and believed it highlighted several opportunities for | |

improvement, which the Board Training and Governance Committees will work on. All candidates were invited to meet with the Board Trainers, which includes herself, to share their experiences after the election. She hopes that these efforts will lead to future elections that are more reflective of TCA's Core Values.

- Mrs. Wittleder: Congrats to our boys HS basketball team for making it to the Elite 8 at the Denver Coliseum. It was a fun game to attend with our community and served as an important reminder that cheering for your own team, and not against the other team- in all of life's competitions, shows the Titan character we strive to espouse at TCA.
- Mr. Fradette: TCA had a great month since the last board meeting including the worldview seminar, inspiring Carlsen/Borba session, humorous Improv night, and on a personal note, I had the opportunity to speak with Jim and Mary Kretchman's preschool partner parents about devices and mental health.

VII. Board Development (Remembering TCA's Roots/Socratic Approach) 15 min (6:30) (6:28)

Action: (Jolly, Galvin)

Motion: (Info)

Rationale: Reviewing the past 25 years and highlighting what makes TCA unique

- Mr. Galvin explained the nature of the Socratic Method whereby the questions we ask can lead to better understanding and knowledge
 - It is important to be intentional when developing masterful questions
 - Students are guided through the questioning process to arrive at an answer
 - According to Dorothy Sayers, in order to have understanding you must have deep and rich conversation; it is OK to respectfully disagree with others

VIII. Legal Update/Training 10 min (6:45) (6:43)

Action: (Miller)

Motion: (Info)

Rationale: to update the Board on Colorado Legislative actions

- Mr. Miller highlighted the following from his report:
 - Elections at TCA should be respectful, civil and mindful of our Core Values as "we strive to be a community of culture, not just a school of culture"
 - From a legal perspective, Board members do not have restrictions are not technically barred from doing anything
 - Based on his experience and opinion, it's important for us as a community to be positive, not negative; service as a Board member is important and meaningful; and Board members should be careful when expressing personal opinions about candidates during elections.

IX. Report of the President & Cabinet Spotlights 15 min (6:55) (6:51)

Action: (Sojourner)

Motion: (Info)

Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance).

- Dr. Sojourner highlighted the following items from his report:
 - Marking the 25th anniversary of TCA we have been re-examining our roots and exploring our foundations including:
 - Character Speaker series (intentionality of addressing character at TCA)
 - State of the School Address (reminding staff of our founding principles)
 - Proud to be at a school that is not afraid to do countercultural activities (adhering to our Core Values)
 - Board comments and discussion focused on positive news related to per pupil funding, TCA's book study including Range, and the Mental Health Task Force's comments about dysregulation issues and having necessary staffing to address these issues

X. Consent Agenda 3 min (7:10) (7:06)

Board Directed items to be removed from Consent Agenda:

Motion: (Vote) to file the Consent Agenda

- A. Finance (VanGambleare)
 1. January Financials
 2. Internal Financial Control Report
 3. Revenue Projection/Student Count Estimate for Next FY
- B. Board Policy Review
 1. BEDH-TCA Communications with the Board Directors
 2. CC-TCA Administrative Organization
 3. FF-TCA Naming of Campus Buildings and Facilities
 4. JICA-TCA-B Board Philosophy Regarding Student Attire
- C. Mr. Collins Board Information

- **Motion: Mr. Hannan moved to file the consent agenda and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Mr. Collins; Yea // Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mr. Palmer; Yea // Mrs. Wittleder; Yea)**

- XI. Minutes: February 13, 2023** 2 min (7:13) (7:06)
 Action: (Swanson)
 Motion: (Vote) to approve the February 13, 2023 minutes
 Rationale: to provide a record of the Board meeting for files
- **Motion: Mr. Hannan moved to approve the February 13, 2023 minutes and was seconded.**
 - Discussion: None
 - **Vote: By a roll call vote of 7-0 the Board approved the motion. (Mr. Collins; Yea // Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mr. Palmer; Yea // Mrs. Wittleder; Yea)**
- XII. Minutes: March 6, 2023** 2 min (7:15) (7:07)
 Action: (Swanson)
 Motion: (Vote) to approve the March 6, 2023 minutes
 Rationale: to provide a record of the Board meeting for files
- **Motion: Mr. Hannan moved to approve the March 6, 2023 Special Board Meeting minutes and was seconded.**
 - Discussion: None
 - **Vote: By a roll call vote of 7-0 the Board approved the motion. (Mr. Collins; Yea // Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mr. Palmer; Yea // Mrs. Wittleder; Yea)**
- Break 10 min (7:17) (7:08)
- XIII. Discussion Agenda Items**
- A. Items removed from Consent Agenda**
- B. Cabinet Level Reports**
- 1. Curriculum Review/Textbook Review (Secondary)** 10 min (7:27) (7:18)
 Action: (Jolly)
 Motion: (1st Read)
 Rationale: to review secondary curriculum/textbook changes for World Languages
- The Secondary curriculum review recommendations for World Languages were presented and discussed.
 - Over the past year, our secondary world language teachers, administrators, and parents have evaluated numerous curricula.
 - The new textbooks that are up for consideration will be available to look at and evaluate from March 14th – March 24th.
 - Books that will be used exclusively at traditional secondary will be available in the North High School office and books that will be used exclusively at College Pathways will be available in the College Pathways office.
 - We look forward to parent input during this review/evaluation period, with a Board approval vote scheduled for the next regular meeting on April 10th.
- 2. 3rd Floor Budget Approval** 10 min (7:37) (7:32)
 Action: (Pacht, VanGamble)
 Motion: (Vote) to approve funding as presented for the 3rd floor renovation at the North Campus
 Rationale: to approve funding and begin the process to complete the 3rd floor renovation
- **Amended Motion: Mr. Hannan moved to approve \$1,000,000 from the general fund for the 3rd Floor Renovation project to be completed this summer. Any unspent project budget at the end of FY22/23 will be rolled forward into the FY23/24 budget.**
 - Discussion: This year, it is important to focus on relocating staff to a permanent space on the 3rd floor of the North Campus
 - Mr. Pacht was able to negotiate with the contractor (Elder Construction) for a significantly lower cost and with the goal to move in at the start of the school year
 - TCA Board and specifically Mrs. Hawkins acknowledged the sacrifice of the cabinet and administrative teams over the past years and highlighted their desire to focus on increased staff compensation over the relocation of these offices. Board also acknowledged Mr. Pacht's vision and wisdom to wait a year for the high costs to dissipate to an extent.
 - **Vote: By a roll call vote of 7-0 the Board approved the motion. (Mr. Collins; Yea // Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mr. Palmer; Yea // Mrs. Wittleder; Yea)**
- C. Board Level Reports**
- 1. April Working Session Topics** 5 min (7:47) (7:42)
 Action: (Fradette)
 Motion: (Discussion)
 Rationale: to determine working session topics for discussion
- This meeting, more than likely be turned into a Special Board Meeting to announce the next TCA President.
- 2. Board Budget for 2022-2023** 10 min (7:52) (7:44)
 Action: (Hawkins)
 Motion: (1st Read) to approve the Board Budget for 2022-2023

Rationale: to review and approve the Board's budget for the 2022-2023 school year

- Increases to costs were caused by increases in food prices due to inflation.
- There are funds available to host a dinner between the new ASD20 Superintendent and Board and the New TCA President and Board
- Additional funding is available for the CLCS Conference for the TCA Board, President, and Cabinet attendance

3. **Approve Next Year's Board Meeting Schedule** 5 min (8:02) (7:49)

Action: (Fradette)

Motion: (1st Read)

Rationale: to review and approve next year's Board meeting schedule

- The July 14 Board Offsite date might need to be changed due to conflicting schedules

4. **Review Board Evaluation Questions** 5 min (8:07) (7:50)

Action: (Fradette)

Motion: (Discussion)

Rationale: to determine if any new questions should be added to the Board's Self Evaluation

- The Board did not have any recommendations for new questions to add to the Board's Self Evaluation

5. **TCA President Search Committee Update** 5 min (8:12) (7:52)

Action: (Fradette)

Motion: (Information)

Rationale: to provide an update on the TCA President search

- Board Chair James Fradette updated the Board on work performed thus far by the President Search Committee (Board Chair James Fradette, Board Treasurer Kelli Hawkins, Director of Human Resources Marta Schulz, Director of Academic Services Wes Jolly).
- The Committee has completed a thorough review/screening of President applicants and has recommended a pre-finalist list of candidates to be interviewed before Spring Break by a broad representation of the TCA community.
- Pre-finalist names are thus far confidential, and selected finalist(s) will be announced at the next regular board meeting on April 10th
- Board interviews and a Meet the Candidate Forum will occur on April 14th and 15th.
- Further details and updates will be announced at the April 10th board meeting.

6. **Digital Health Committee Update** 5 min (8:17) (7:56)

Action: (Palmer, Wittleder)

Motion: (Information)

Rationale: to provide an update from the Digital Health Committee

- The Digital Health Committee is currently writing a policy for the Board to review as a 1st read

7. **Sunset Amphitheater Negotiations** 10 min (8:22) (8:18)

Action: (Fradette)

Motion: (Vote) to approve the TCA Administration to conduct negotiations with Notes Live with regard to land usage and development at the TCA North Campus

Rationale: to determine the best use of TCA resources that benefit the TCA community

- **Amended Motion: Mr. Hannan moved to authorize TCA administration and necessary third parties to re-enter negotiations with Notes Live, to investigate mutually beneficial opportunities involving TCA land use and parking options, with the intent that any possible agreement will be brought back to the Board for further discussion and approval and was seconded.**
- Discussion:
 - Dr. Sojourner presented that the Sunset Team (Notes Live) still wishes to discuss the possibility of building a second access road (at no cost to TCA) from Spectrum Loop to the TCA North Campus that would serve as additional carpool lanes and emergency access, as well as constructing an additional parking lot for our use during school days (at no cost to TCA) and for Sunset use on concert nights.
 - In exchange, TCA will consider various land lease/sale options, with the accompanying agreement that Sunset would rent existing TCA parking spaces in the summer while also providing access control, security, and cleanup on all concert nights.
 - Accordingly, the Board authorized administration and necessary third parties to re-enter negotiations with Notes Live. Any possible agreements will be brought back to the Board for further discussion and consideration, and the Board will continue to provide community updates as needed.
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Mr. Collins; Yea // Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mr. Palmer; Yea // Mrs. Wittleder; Yea)**

D. **Board Communication**

5 min (8:32) (8:33)

Action: (Secretary)

Rationale: to develop and approve of communication update to community

- Celebrate TCA
- Sunset Amphitheater Update
- Secondary Curriculum Review
- President Search Update

E Future Board Agenda Items

5 min (8:37) (8:36)

1. Announce Board of Director Election Results, Info, Fradette, Apr
2. 5 Year Plan Budget Projection, Info, VanGambleare, Apr
3. Approve Next Year's Board Meeting Schedule, Vote, Fradette, Apr
4. Approve Board Strategic Calendar, Vote, Fradette, Apr
5. Student Fee Schedule, 1st Read, Jolly, Apr
6. Annual Staff Climate Survey, Info, Schulz, Apr
7. Curriculum Review/Textbook Review (Secondary), Vote, Jolly, Apr
8. Initiate Board Annual Evaluation Process, Info, Fradette, Apr
9. July Board Working Session Topics, Disc, Fradette, Apr
10. Board Appointment Policy, Discussion, Board, Fall

F. Comments from the Board of Directors

5 min (8:42) (8:37)

- Mrs. Wittleder: Thanked the many TCA community members for attending this evenings Board Meeting; there was a lot of good information covered that the community is interested in knowing

G. Executive Session (President's Search)

15 min (8:47) (8:38)

Action: (Fradette)

Motion: to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) Personnel matters related to President Search Process

Rationale: to discuss TCA President Search Process

- **Motion: Mr. Palmer moved to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) Personnel matters related to President Search Process**
- **and was seconded.**
- Discussion: Ms. Schulz, Mr. Jolly, and Mr. Miller joined the Board in the executive session.
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Mr. Collins; Yea // Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mr. Palmer; Yea // Mrs. Wittleder; Yea)**

XIV. Adjournment (Approx. (9:02 p.m.)

(9:02) (9:27)

- **Motion: Mr. Fradette moved to adjourn the meeting and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Mr. Collins; Yea // Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mr. Palmer; Yea // Mrs. Wittleder; Yea)**

Sonya Wittleder
TCA Board Secretary